

West Midlands Trains

Engineering Apprentices
2018



Operated by West Midlands Trains

About us

West Midlands Trains, previously known as London Midland, now operates two new railway brands across the Midlands, the North West and London.

The franchise transferred on 10th December and we are working hard to make sure there is a smooth and successful transfer of operations whilst investing nearly £1 billion for new trains, extra seats and more frequent services.

The engineering industry estimates it will need 186,000 skilled recruits each year to 2024 . Over the course of the WMT franchise we aim to address this issue with:

- Total investment of **£18million** in people initiatives
- Over **900 apprenticeships** over the course of the franchise
- Employability training for over **100 young people**
- Work experience and job skills for **250 young people**

“Rail travel has never been more popular and investment is at record levels. With demand predicted to grow even higher we will need more engineers to create and maintain extra trains and infrastructure. That’s why I would encourage any young person to take a good look building a career in engineering.”

Neil Bamford
WMT Engineering Director



To ensure we can run a reliable and on time service for over **60 million passenger journeys** a year, we require a fantastic team of engineers to make the **1,300 services a day** we run, go as smoothly as possible.

This is a fantastic time to join West Midlands Trains and begin an exciting, rewarding and creative career as an **Engineering Apprentice** as we embark on a new franchise to improve our passenger's journeys.

Trailblazer Scheme

Our company was one of the first train operating companies to provide the **Trailblazer Apprenticeship Scheme**

The programme give the new apprentices a mix of classroom and on-the-job learning, helping them gain the knowledge, skills and experience they need.

“As a business we are committed to continually improving the service we offer passengers, and making travel as simple as possible for everyone. Investing in the skills of colleagues is an important part of this commitment.”

Kirk Trewin, Head of Fleet Production on the West Midlands Trains Trailblazer Apprenticeship scheme

We run an industry-leading and hugely successful engineering **trailblazer** apprenticeship scheme in partnership with the **National Training Academy for Rail (NTAR)** in and the **Birmingham Metropolitan College (BMet)**.



Trailblazer Scheme

As part of the scheme you will be fortunate enough to undertake part of your training at the **state of the art National Training Academy for Rail** which offers our Apprentices the use of **cutting-edge technology** while you learn.

You will also **work alongside our award-winning team** of Technicians and Engineers and gain an exciting and rewarding career in Engineering.

This will lead to you gaining a **competence based rail qualification** and a **knowledge based rail qualification** i.e. Technical Certificate in Rail Knowledge.

The role

As one of our **Engineering Apprentices** you'll be responsible for servicing West Midlands Trains mechanical and electrical systems on our trains.

With **£700 million investment in new and refurbished trains**, you can expect your engineering knowledge and expertise to grow and evolve throughout your career. We're also investing **£70 million into our train maintenance facilities** an extra **£13 million on staff training**

The role is highly varied and duties can include repairing, overhauling and modifying our trains, inspecting bodywork and under-carriages for wear and tear and writing reports and maintenance records.

The role

Vacancy Location

West Midlands Trains, **Tyseley Diesel Depot**, Warwick Road, Tyseley, Birmingham, B11 2HJ

West Midlands Trains, **Soho Electrical Depot**, Vittoria Street, Winson Green, Birmingham B66 2NJ

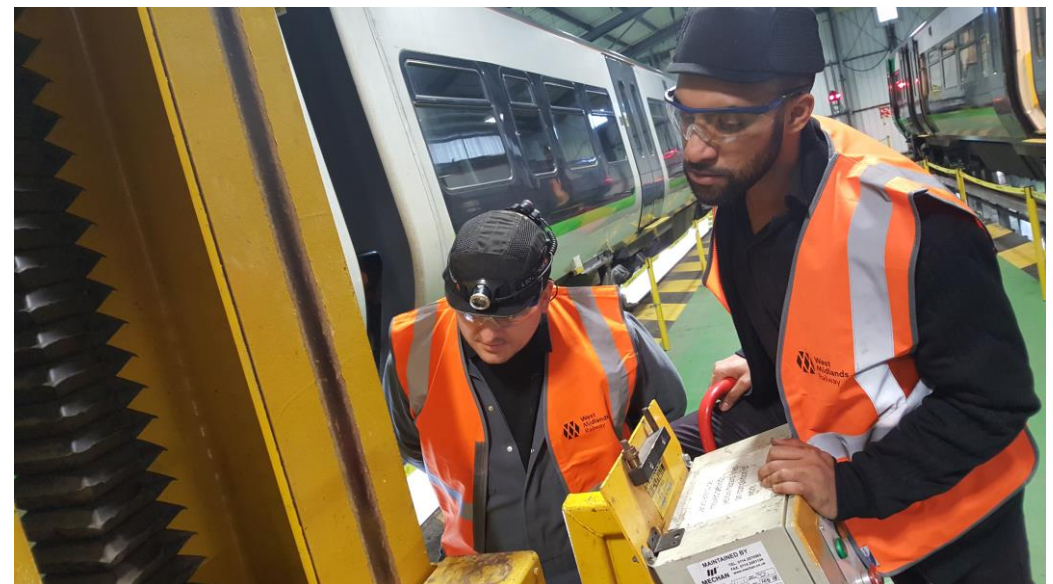
Working Week

37 hours per week
Mon-Fri 8:45am-5:00pm
First year at college

Weekly Wage £284.90

Number of Vacancies Four

Duration Four years



What our Apprentices say...

Since I joined West Midlands Trains two years ago, I cannot recall a day where I haven't wanted to get up and go to work. Working for this company is something I really enjoy doing. This is because all my colleagues are very friendly and helpful, which as an apprentice is something that is crucial to my learning and progression.

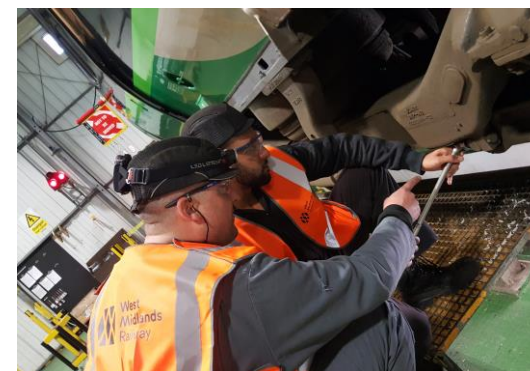
Dean – second year Trailblazer Apprentice

First few days have been excellent, attending the National Training Academy for Rail as well as experience in the depots. The two days spent at the NTAR academy allowed us to get a deeper insight to our future and meet others going down the same way, the company has provided us with so much and I look forwards to a future in the Rail Industry

Daniel – first year Trailblazer Apprentice

Working for West Midlands Trains exceeds my expectations for the railway industry. I have received continuous support and encouragement to go further in my apprenticeship. It is good to know that the company that you work for not only wants you to achieve your goals, but wants you to go miles beyond them. My manager has high hopes for my career and is continuously encouraging me to do my best, ensuring me that the hard work I put into this industry will pay off in the future

Tenniel – third year Apprentice



The Benefits

Free travel West Midlands Trains, Merseyrail and ScotRail and Greater Anglia trains for you, your partner and dependent children

75% discount on all other train travel over most of the UK rail network

Development opportunities to help you further your career with West Midlands Trains

Opportunity to take part in salary sacrifice schemes including **Smart Pensions, Cycle to Work** and **Childcare vouchers**
Discounts and offers at shops and attractions all over the country

What we look for

We look for **inquisitive**, **creative** and a **collaborative** people who **think outside of the box** when it comes to problem solving

Polite, **friendly** and supportive **team player**

A minimum of 5 **GCSEs** grade **C or above** or equivalent qualifications which includes **Maths, English and Science**

Customer focused individuals

We also look for **tenacious**, **resilient** and **enthusiastic** people who have a **flair for innovative approaches**.

The Process



Online application form

Online application via the 'Find an Apprenticeship' on GOV.UK. Sifting is completed by BMet and WMT



Assessment day

Group Exercise and Speed Interviews with Fleet Managers from across our Depots



Interview

Formal interview with Depot Managers and Head of Fleet Production



Offer and onboarding

Conditional offers sent to the successful candidates and proceed with a Disclosure and Barring check, medical and references. We'll ask you to complete other forms around your pay, travel benefits, pensions and uniform.



Start with WMT

Prior to starting at college, you will have a two week tour and familiarisation at the WMT depots and a two day induction at NTAR with Apprentices across the UK Rail Industry.

Key Dates

Closing Date for Applications: 13th April 2018

Assessment Centre 29th May - 1st June 2018

Interview Begin From: 18th June 2018

Offers sent: w/c 2nd July 2018

Start with WMT: 28th August 2018

